

WEBBER WENTZEL GRADUATE PROGRAMMES

EXCELLENCE. IMPACT. PASSION.

Choosing where you wish to undertake your training as a legal practitioner is the first step on the way to a successful legal career. We offer law graduates the opportunity to serve their practical vocational training with us, over two years, on our candidate attorney programme.

Our candidate attorney programme offers diverse development opportunities to help each candidate attorney become a valued member of our legal team. We cultivate the knowledge and skills of our people to help them launch successful careers in law.

What we offer

Careers at Webber Wentzel are a two-way deal. You'll be expected to work hard, be driven to succeed and committed to excellence. We will focus on your development and support your career aspirations. During the two years of training you'll be based in either Johannesburg or Cape Town and will rotate through three practice areas, exposing you to a range of legal disciplines, different matters, partners and teams. In addition to receiving legal training from top attorneys and legal practitioners, you will participate in our in-house Practical Legal Training Programme in preparation for the Attorneys' Admission Examinations.

What we look for in our candidates

Academic excellence, diligence, leadership, curiosity, a desire to learn, a generosity of spirit and the ability to adapt.

To apply you will need to meet the following criteria:

- Be studying/have studied at a South African institution or have a SAQA certified equivalent international qualification
- Expect to complete an LLB degree by January of the year the training contract commences
- Be a South African citizen or Permanent Resident

Our 2023 candidate attorney programme applications are closed. Applications for the 2024 candidate attorney programme are open. Visit our website to apply

Follow us on social media for updates - #WWCAProgramme



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www.webberwentzel.com

HOW TO APPLY



01 BEFORE YOU APPLY

Set yourself apart from other applicants by building your profile through a strong academic record, participating in campus life and attending our events.



02 ONLINE APPLICATION

Take the opportunity to let us know who you are, what you think and what makes you an ideal candidate. www.webberwentzel.com/careers/early-careers

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03 ONLINE ASSESSMENT

The assessments are set to measure cognitive abilities, attitudes and personality.



04 INTERVIEW

Involves a case study exercise and panel interviews.

OTHER OPPORTUNITIES

POST COMPLETION OF PRACTICAL VOCATIONAL TRAINING CONTRACT

You have the opportunity to apply for a permanent associate role within the firm once you have met all the requirements of being admitted, during your second year of articles.

SECONDMENT OPPORTUNITIES

Our alliance with Linklaters opens up a world of opportunity. Linklaters London office runs an annual trainee programme and you will be eligible to apply if you have been retained as an associate immediately after completing your articles.

The year long secondment will allow you to rotate between two different practice areas for a period of six month each. This is an exciting opportunity to build your legal skills and knowledge.



Learn more about our programmes

WHO WE ARE

With over 150 years of experience and deep industry knowledge, Webber Wentzel is the leading full-service law firm on the African continent. We service complex and multijurisdictional legal and tax matters seamlessly and combine knowledge and experience to offer tailored and commercially-minded business solutions in record times.

We focus on efficient and effective delivery of innovative solutions, adopting considered strategies around legal process management, legal process improvement and legal technology.

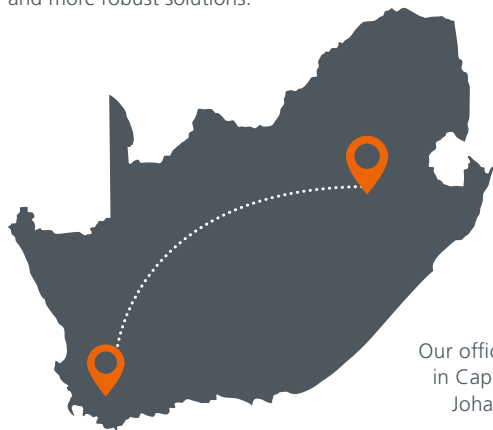
We believe in making a positive contribution to the communities in which we work and we are proud to call ourselves home to one of South Africa's longest-standing and dedicated pro-bono practices.

Life at Webber Wentzel

Our people go further to support our clients, with market-leading legal insight and innovation. And we go further for each other too – working collaboratively with each other and our clients.

There is no one-size-fits-all for our exceptional people. Through our collective efforts we ensure that people from all races, genders and religions are equally at home and are able to reach their full potential. Our people are not all about what they do – they have interests outside of work and colourful career journeys which add to the diversity and richness of our working environment.

We strive to nurture a working environment where difference is valued. In our experience, diverse teams find better, more creative and more robust solutions.



Our offices are based in Cape Town and Johannesburg

"No matter what the future holds, with us you'll be one step ahead."

WEBBER WENTZEL		
802 staff members		
Servicing 14 Sectors	LEVEL 1 B-BBEE CONTRIBUTOR	Established over 150 Years ago
We act on landmark social justice matters on a pro bono basis. 17,318 hours on pro bono matters Valued at approximately ZAR 49.7 million		
African Legal Awards 		
Chambers Global 2022 Ranked in 25 Practice Areas 81 Individual Rankings 13 Practice Areas in Band ONE		

Firm Rankings		
 SOUTH AFRICA LAW FIRM OF THE YEAR Chambers Africa Awards	 AFRICAN TAX FIRM OF THE YEAR International Tax Review European Tax Awards	 LEGAL DEALMAKERS OF THE DECADE DealMakers

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About Webber Wentzel

We are the leading full-service law firm on the African continent, providing clients with seamless, tailored and commercially-minded business solutions within record times. Our alliance with Linklaters and our relationships with outstanding law firms across Africa ensure that our clients have the best expertise wherever they do business.